



## **Certified Veterinary Technician- CVT, LVT, RVT surgical/dental/ treatment**

Thank you for taking time to review our open positions. At Harmony Veterinary Center, we value our staff as one of our biggest assets. Without veterinary nurses, excellence in patient care cannot happen. We have a great work culture, room to develop and grow your career, supportive staff and DVMs, and are a private company willing to invest in you.

If you are a veterinary nurse looking to advance your career, have initiative to develop yourself both personally and professionally, with great team building and technical skills please consider our practice. Harmony Veterinary Center is not just another job, we are a privately owned three doctor practice that places high value on staff and their positive impact on our patients and our community.

### **The Ideal Candidate:**

- Experienced CVT with 3 or more years of clinical experience preferred
- Excellent surgical, dental and client facing skills. 50% of daily responsibilities will be in surgery, dental or treatment area of the hospital
- Broad knowledge of animal science, medicine and animal husbandry, including a basic knowledge of pharmacology and sufficient mathematical skills to ensure the administration of accurate drug and fluid doses.
- Able to successfully restrain animals; complete clinical laboratory tests, including urinalyses, fecal analyses, cytology's and blood work; use multiple radiology techniques; administer anesthesia and monitor animals while under anesthesia; assist in surgical and pre-surgical procedures and perform dental prophylaxis including full mouth dental radiographs.
- Excellent team building skills and client communication
- Passionate about personal and professional growth and development
- Enjoys learning, teaching, and educating
- Values service and goes the extra mile to reduce a pet's pain, fear, and anxiety



- Utilizes servant leadership skills to empower trainees to create positive impact with clients and patients
- Highly organized, mature, and calm in a fast-paced team environment
- Approachable personality, well versed in learning styles and willing to train other new CVT or staff
- Responsible, reliable, honest, supportive, compassionate, emotionally intelligent team player
- Able to take initiative, train employee and clients, and coordinate patient care with other team members, DVMs and practice ownership
- Capable of managing a high case load in partnership with multiple doctors, CVTs and veterinary staff.
- Efficient use of time management while collaboratively completing the goals of the hospital, departments, and veterinarians.
- Able to advocate for the patient and follow the case details to completion
- Dedicated to the human-animal bond and creating a fear free experience for pets and people
- Treats patients with tenderness, as if they are your own pets
- Knowledgeable in EzyVet, or quick to learn a new medical software system
- Knowledge of integrative therapies and energy medicine is a plus, but not required

### **What we expect of our employees at Harmony Veterinary Center**

At Harmony Veterinary Center, all staff and veterinary technicians deliver excellent client service, communication and satisfaction and CVTs to provide advanced and compassionate nursing care.

The Mission of Harmony Veterinary Center is to “Enrich the Lives of Pets and People.” At Harmony Veterinary Center, we believe that the following are absolutely necessary for every team member to deliver to every client, every time:

- Friendly Greeting; immediately greet clients in a friendly and over--the--top manner; use the client’s and/or pet’s name in the greeting; bond with the client and effectively make small talk



- Prompt Service; offer service to the client as soon and as efficiently as possible; maintain efficiency in all aspects of client service
- Advanced and Compassionate Care; offer advanced and compassionate care as instructed by the responsible veterinarian; offer compassion and empathy to all clients and patients at all times
- Clear Recommendations; make clear recommendations as instructed by the responsible veterinarian and based on Arizona Animal Wellness Center's recommendations for canine and feline health and wellness care
- Effective Communication; effectively communicate the value of our services and provide recommended treatment plans and any other important information clearly and concisely to the client
- Seamless Checkout; all charges are to be immediately and thoroughly entered into the patient's medical record; all clients should be escorted to the reception area for the next available receptionist to check out; utilize the RTG function in Cornerstone to set up recheck appointments or communicate with the receptionists
- Follow--Up Care; every client should receive a follow--up call after their appointment; examples of follow up calls include post vaccination, lab work results, post anesthesia and any medical concerns
- Professionalism; Every team member contributes to the professional reputation of the practice and is expected to exhibit core competencies and qualities expected of a professional.
- Servant Leadership; a servant-leader focuses primarily on the growth and well-being of people and the communities to which they belong. Servant leadership seeks to involve others in decision making, is strongly based in ethical and caring behavior, that enhances the growth of the human animal bond while improving the caring and quality of life for the pet, the client and the practice.
- Adherence to the Vision and Values of Harmony Veterinary Center to Enrich the Lives of Pets and People.

## About Harmony Veterinary Center



At Harmony Veterinary Center, the cornerstone of our practice is to help pets achieve vibrant health and well-being. We provide a balanced approach to veterinary care, combining traditional veterinary medicine with complementary therapies to ensure the highest level of health and happiness for every family we serve. Our focus is on the whole pet rather than a single illness, always mindful of supporting the human-animal bond and promoting optimal wellness.

Our fear-free clinic offers state-of-the-art integrated medicine, combining the best of traditional western medicine and eastern approaches to healing, so that pets are cared for in a way that is comfortable, therapeutic, and effective. With a healing touch and compassionate care, our highly trained, professional medical team provides the finest medical treatment, individually tailored to meet the needs of each pet.

Established in 2010, our independently owned, AAHA accredited, three doctor practice is located in beautiful Arvada, CO. We encourage our staff to pursue personal and professional development to advance themselves, their careers, and their team. Learn more at [harmonyvetcenter.com](http://harmonyvetcenter.com)

**Job Type: Full-time**

**Pay: \$20.00 - 25.00 per hour (determined by experience)**

**COVID-19 considerations:**

All staff are always masked and encouraged to adhere to all CDC guidelines in their personal life. CDC cleaning guidelines are adhered to and social distancing is observed whenever possible. The clinic practices curbside service and utilizes enhanced air filtration.